Young Man with a Plan



A program to help young men of color access college and career success

2021-22 Mentor Contract

The mission of Young Man with a Plan is to create a culture of brotherhood, aspiration, respect and achievement among young men of color in Boston in order to improve their post-secondary (college, career and life) outcomes.

School-based Mentors

Each school* designates a school-based mentor--a staff member who provides mentoring and monitoring for the school's boys in the Young Man with a Plan program.

All school-based mentors will**:

- Support recruiting/selection/registration within their schools for 10th and 12th graders
- Receive training/professional development (16 hours), dates TBD
- Monitor participants' grades, GPAs, attendance, and disciplinary records
- Deliver term grades to YMWAP's Assistant Director (Des Kennard) 4X annually
- Have weekly contact with young men to check in
- Meet with YM leadership to discuss each young man's goals, progress, and concerns
- Communicate with school leader about young men's progress and challenges
- Support YM leadership 6 times annually in group meetings/activities
- Attend 4 meetings for professional development, program planning and brotherhood
- Complete year-end program evaluation
- Be compensated at \$4,000 annually

**Adjusted as necessary in Covid pandemic

YMWAP serves a cross-sector collaborative of the following schools: Boston Collegiate Charter School; Boston Community Leadership Academy; Boston Prep Charter School, Boston Green Academy; Burke High School; Codman Academy; New Mission High School; and TechBoston Academy.

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School: _____

School-based Mentor Name: _____

Signature: _____

\$4,000 annual compensation will be based on successful completion of responsibilities. Stipends will be paid, commensurate with completed responsibilities, in two installments: December 2021 and June 2022.