



Young Man with a Plan (YMWAP) is a **THRIVING BIPOC-led organization** that delivers holistic mentoring and success planning to 290 young Black and Latino men aged 14 – 24 in Boston.

OUR WHY: We wake up every day activated by studies illuminating **Boston's astounding racial achievement, wealth, and life expectancy gaps**. A more complex economy, rising college and living costs, and lack of exposure find young men struggling to identify viable paths forward. **YMWAP helps them develop the portfolio of skills, knowledge, mindset, networks, and habits** that can fortify and guide them.

WHO WE SERVE: YMWAP works with **290 young men "in the middle,"** youth often overlooked because they're neither the highflyers nor the acutely at-risk. They lack a place to belong. Many are proximate to violence. Sustained guidance by role models is incredibly important and impactful for them.

OUR PROGRAM: Young men in grades 9 -12 receive **over 3 hours a week of mentoring**. We create safe space, deliver thoughtful, targeted, and sustained mentoring and messaging, and pursue strategic partnerships **to help young men make academic and SEL gains, and create success plans.**

OUR OUTCOMES: YMWAP grads attend BU, Bates, Carnegie Mellon, Northeastern, Wentworth, UMass, Framingham State, BHCC, and Year Up. They study engineering, business, computer science, marketing, art, and education. They are employed as airplane mechanics, IT support staff, engineers, and by the City of Boston.

PARTNERS: 8 Boston schools, BPD, PIC, Bottom Line, Children's Hospital, Life Science Cares

FY25 BUDGET: \$1,510,268

Executive Director Dr. Jaykyri Simpson



"YMWAP inspired me to really stay the course and do things the right way."

YMWAP ALUMNI PROGRAMMING

While many YMWAP students pursue 4-year college degrees, many other students and alums benefit from learning about/enrolling in Boston's myriad certificate and associate degree programs, early college, and skills-based alternative credentials.

YMWAP will enhance student and alumni outcomes by working with partners to establish an info HUB of Boston's education and training opportunities outside of the 4-year college degree. Students and alumni will reference the HUB as we work with them on individualized success and post-secondary planning. Please see p. 2 for details.

YMWAP ALUMNI PROGRAMMING

FY25 – FY27 Activities

Establish YMWAP Alumni Advisory Team

A small group of YMWAP staff, alumni and friends who advise on alumni programs

Maintain Alumni Database

Update database with alumni contact info

Ensure they are all able to receive texts, emails, funding appeals, surveys, the newsletter, US mail care packages. Invite to connect on LinkedIn and other social media

Communicate Quarterly

Schedule quarterly text check-in to say hey/how are you?

Share Job and Internship Opportunities

Send alumni news we receive on job opportunities, summer employment, and career training programs

Offer Resume and LinkedIn Support

Identify those who can help alums and students with resumes, cover letters, headshots, LinkedIn profiles

Launch YMWAP CAN (Career Advisory Network)

Establish a network of staff and volunteers who can be called upon to review resumes, practice interviewing and networking, answer questions on specific career fields, and connect students and alum to internships and jobs.

Create College Care Packages

Send care packages from staff and volunteers as part of college send offs, and for midterm/final exams

Establish a Career Paths Info Hub

Build a comprehensive and up to date listing of associate and certificate programs and program contacts offered at Boston community colleges, Franklin Cummings, William James College and others. This info can be used in success and college/career planning for students and alum.

Engage Alumni Panels

Create opportunities for alums to share learning and experiences with YMWAP students

Hold Alumni Gatherings

Offer alum meetups, dinners at YMWAP, parks or on college campuses for connection and networking

Build the Level the Field Fund

Get and distribute funds for basic needs (food, transportation, medical) and funds for books, tutors, technology for alums and students.